

## Mentor Commitment and Willingness Assessment

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*Review the statements listed below and check the answer that is most appropriate for you.*

	Yes	No
Are you willing to invest time, energy, and effort in a mentoring relationship?	<input type="checkbox"/>	<input type="checkbox"/>
Are you willing to help the protégé learn from his or her challenges and mistakes?	<input type="checkbox"/>	<input type="checkbox"/>
Are you willing to give honest feedback to the protégé?	<input type="checkbox"/>	<input type="checkbox"/>
Are you willing to share the learning from your failures as well as your successes?	<input type="checkbox"/>	<input type="checkbox"/>

*Listed below are some common concerns as well as potential benefits. Check those concerns and benefits that are most important to you.*

Concerns	Benefits
<input type="checkbox"/> Time commitment	<input type="checkbox"/> Opportunity to help someone develop
<input type="checkbox"/> Any problems with protégé will be held against me	<input type="checkbox"/> Opportunity to improve my own skills and abilities
<input type="checkbox"/> Perceptions of bias and fairness	<input type="checkbox"/> Build my support network
<input type="checkbox"/> Lack of chemistry with protégé	<input type="checkbox"/> Leave a legacy at UT
<input type="checkbox"/> My ability to provide valuable experiences	<input type="checkbox"/> Develop a personal relationship with a more junior faculty member
<input type="checkbox"/> Being taken advantage of by my protégé	<input type="checkbox"/> Contribute to UTs success

*Do the benefits outweigh the concerns?*       Yes     No