

Support for Mentoring Assessment (Faculty Version)

Answer each item using the following scale: 1=strongly disagree, 2=disagree, 3=neither agree nor disagree, 4=agree, 5=strongly agree.

Perceived University Support for Mentoring

- ___ The university encourages faculty and administrators to become mentors.
- ___ University-level awards and kudos are available for being a good mentor.
- ___ Mentors at UT receive recognition by the university administration.
- ___ Effective mentoring relationships are reinforced by senior administration at UT.

Perceived Departmental Support for Mentoring

- ___ My department head encourages faculty to mentor junior colleagues.
- ___ Faculty mentors in my department receive recognition for their efforts.
- ___ My department head models effective mentoring behavior.
- ___ There is a collaborative spirit among faculty members in my department.

Perceived Accountability for Mentoring

- ___ My department head will hold faculty mentors accountable for their treatment of junior faculty protégés.
- ___ My department head will be willing to look into a junior faculty protégé's claims of problems with his or her mentor.
- ___ My department head would take steps to remedy a junior faculty member's dissatisfaction with a mentor.

Source: Eby, L. T., Lockwood, A., & Butts, M. (2006). Perceived organizational support for mentoring: A multiple perspectives approach. *Journal of Vocational Behavior* 68, 267-291.