



Our Three Themes

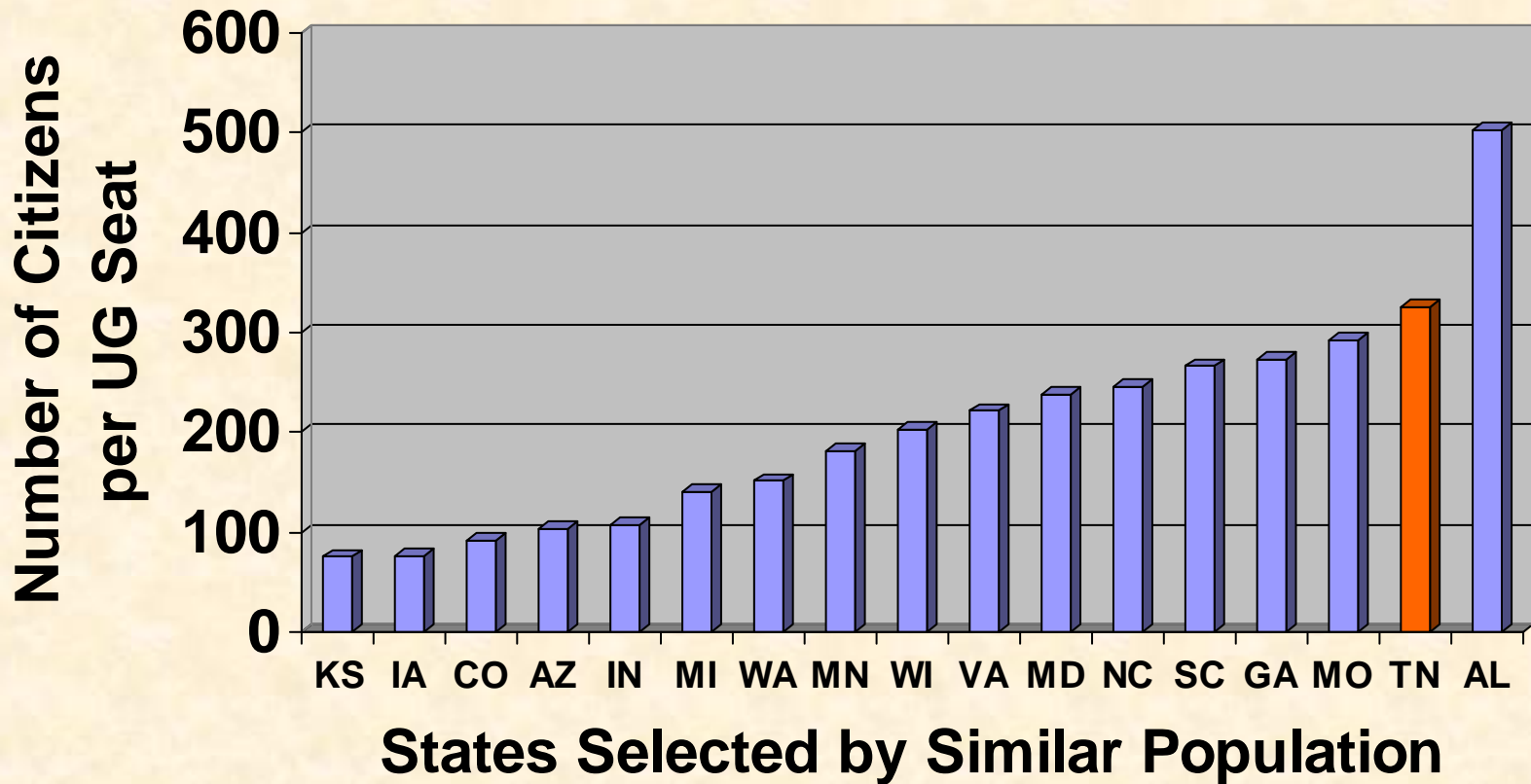
Robert Holub
Office of the Provost
December 12, 2007



The Three Themes

- Accessibility
- Quality or Excellence
- Diversity and Inclusiveness

Citizens Served per Undergraduate Seat at VHR Universities





Graduate Student Proportion

- Currently about 6,000 of 27,000 or 22%
- Best research universities usually have a higher percentage, ranging from 25% to close to 40%
- Proposition: Grow to 8,000 or about 24%



Quality/Excellence

- What does AAU status mean?
 - 63 institutions, 2 of which are Canadian, 33 public US universities
 - Two schools admitted since 2000; 3 in the 1990s
 - Mechanism for disqualification, but apparently not used



Indicators for AAU

- Phase I:
 - Federally funded research
 - National academy membership
 - NRC quality
 - Awards, fellowships, memberships
 - Citations
- Phase II:
 - All research
 - PhDs
 - Postdocs
 - Undergraduate indicators



Where We Are

- ❖ 45th in total research
- ❖ 48th in federally funded research
- ❖ 66th in academy membership
- ❖ 62nd in faculty awards
- ❖ 36th in PhDs
- ❖ 55th in postdocs
- ❖ 91st in undergraduate indicators



To Get Into 30th Place . . .

- Total research: + \$80 M (\$307M)
- Federally funded research: + \$70 M (\$180M)
- + 14 academy members (3 → 17)
- + 36 PhDs (281 → 317)
- + 120 postdocs (155 → 275)



AAU Membership?

- Have made some progress in, e.g., awards and undergraduate indicators
- Long-term goal, not realistic expectation after 10 years
- Should reevaluate after a decade and formulate AAU goals more concretely

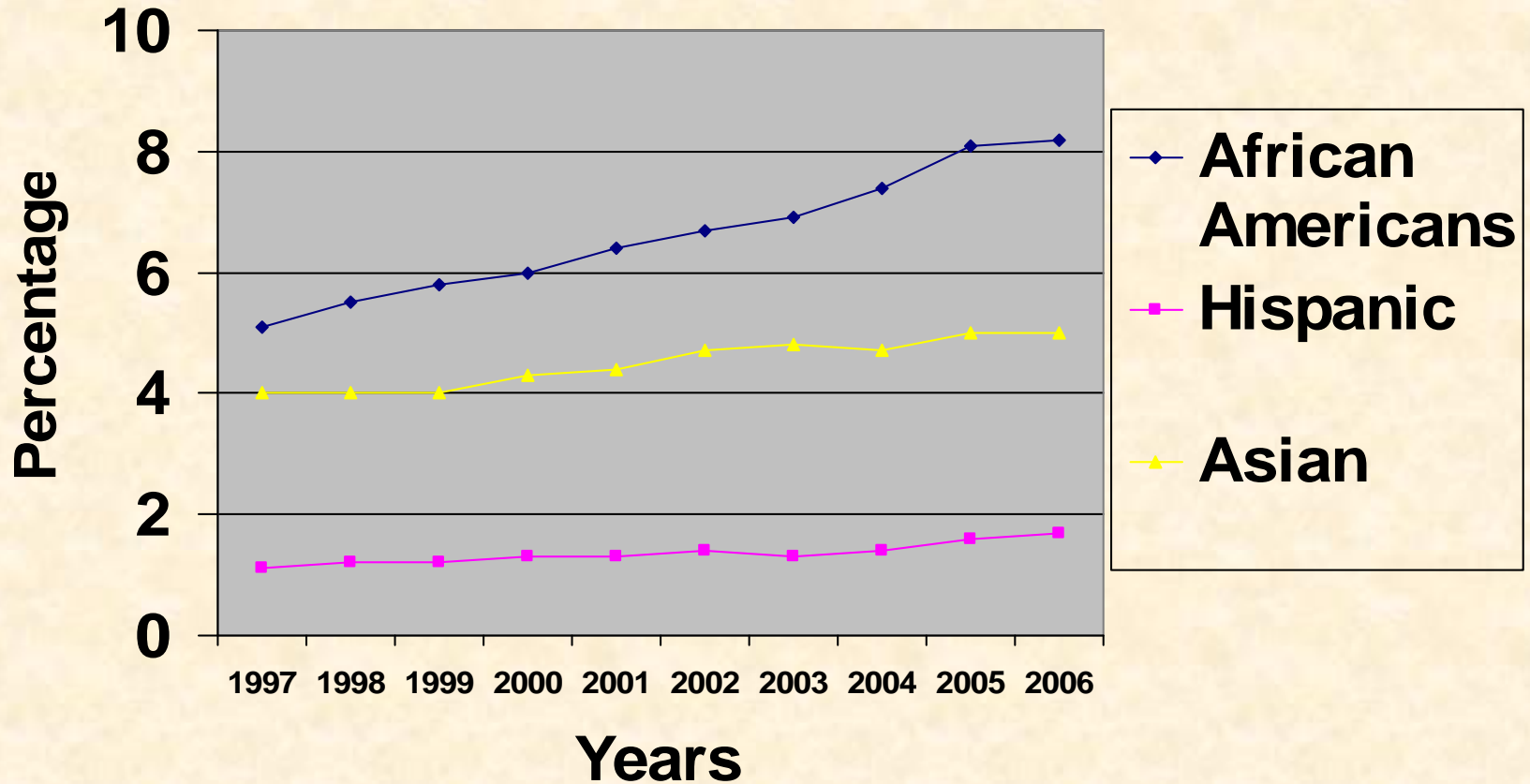


Diversity and Inclusiveness

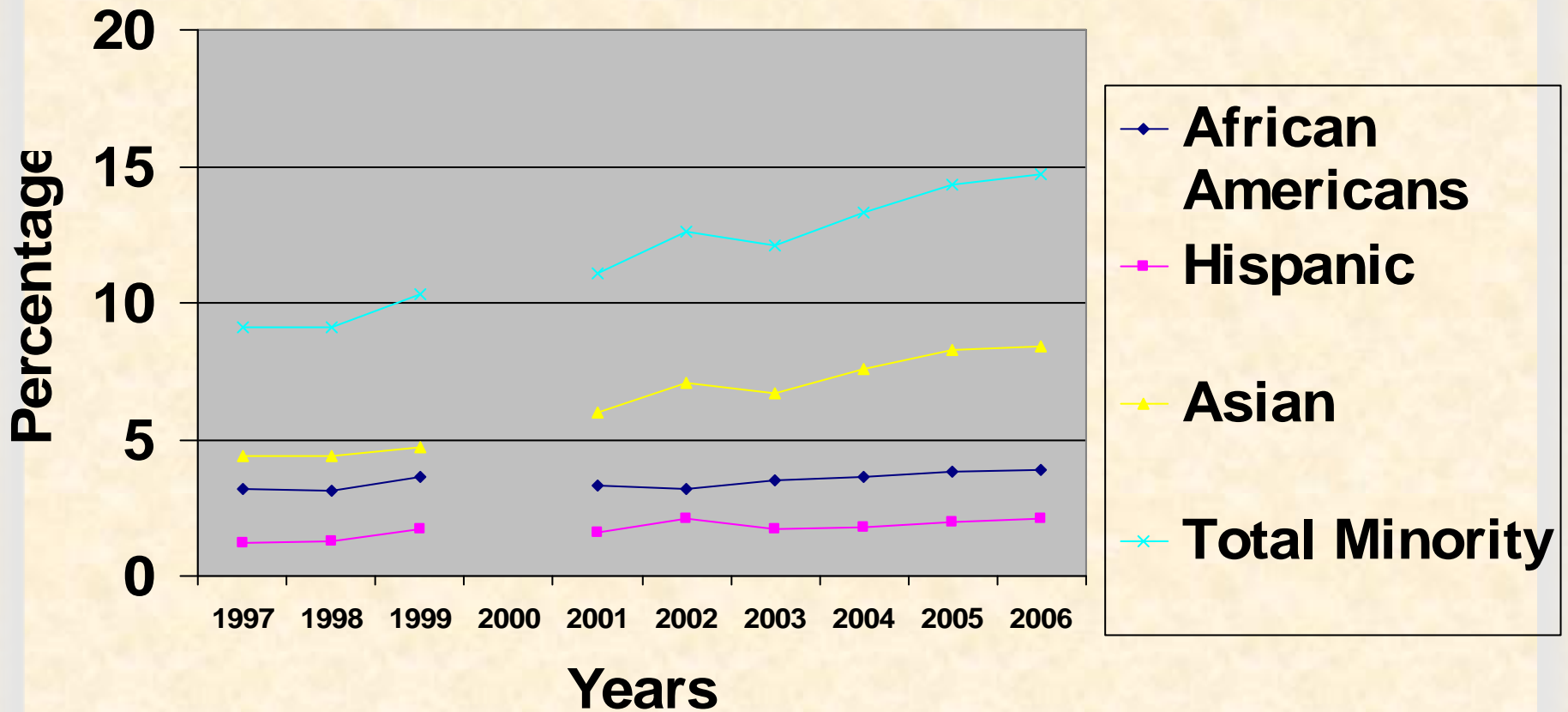
- Not just numbers
- Climate, curriculum, global connections, openness . . .

- But it is also numbers

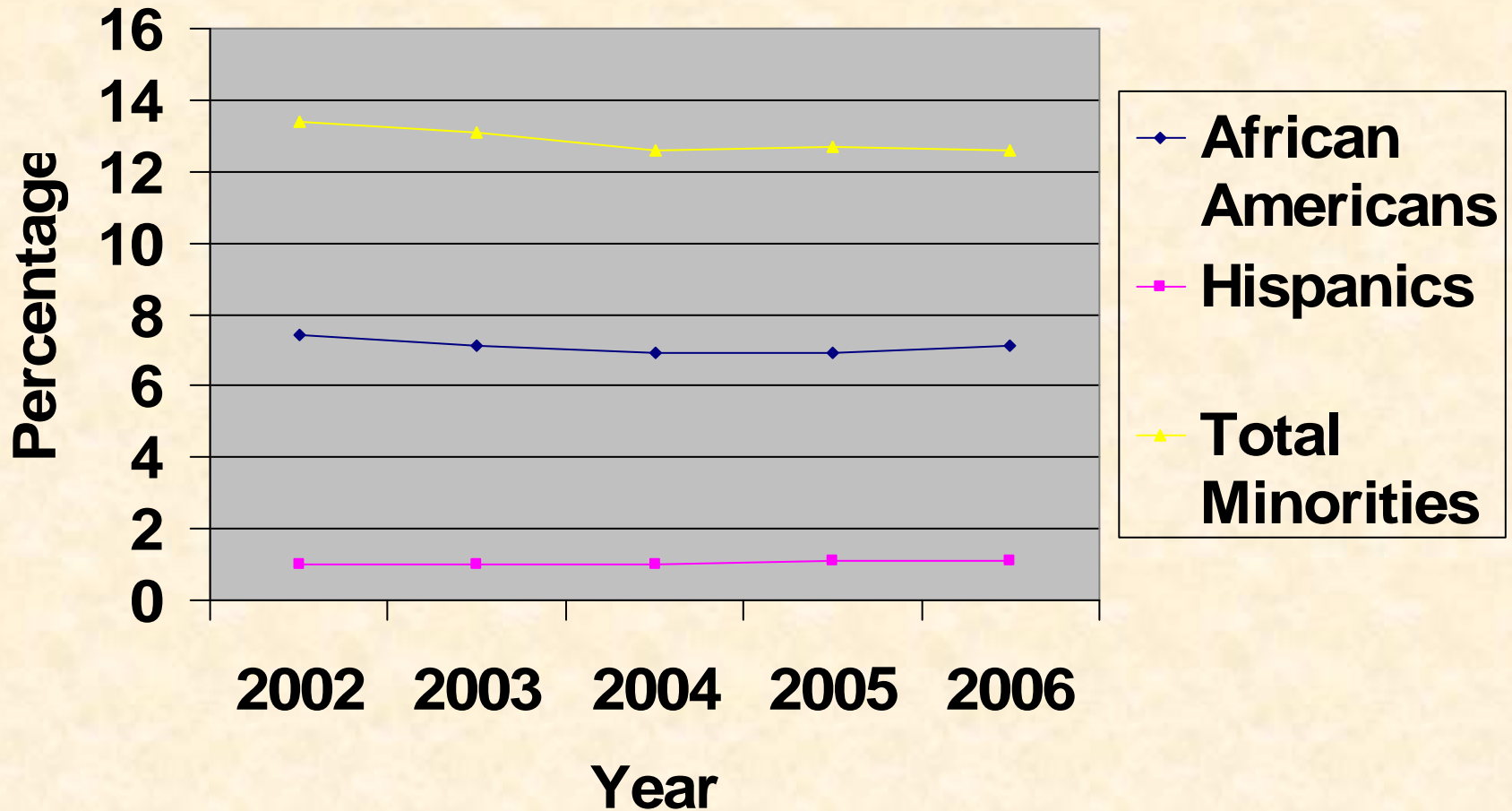
Percentage of Minority Students



Percentage of Minority Faculty



Percentage of Minority Staff





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