



THE UNIVERSITY OF  
TENNESSEE  
KNOXVILLE





When you're considering a faculty position, you're not just choosing a job. Ideally, you're choosing a community of supportive scholars and educators, an institution whose values and people can inspire you, and an environment that fosters both a strong career and a rich personal life—in short, a place to call home.

At the University of Tennessee, Knoxville, you'll find the resources and diversity of a flagship campus, a longstanding tradition of service, and a commitment to fostering the highest levels of excellence in teaching, research, and creative activity. We're proud to call UT and Knoxville home, and we hope you'll feel the same.

Experience Learning

Experience Learning is a bold new initiative with the goal of transforming the educational experience for undergraduate and graduate students. UT offers two grant programs designed to assist faculty in developing and implementing experiential learning within their programs and curricula.

Mentoring

Upon arrival on campus, every tenure-track faculty member is assigned a mentor whose role is to help the new colleague adjust to life in the academic unit and on campus. Some departments assign mentoring committees to new faculty members. The mentoring program lasts through the entire probationary period and is designed to help junior faculty meet the challenges of a new academic position.

Research & Creative Activity

The Office of Research and Engagement is available to help faculty with resources ranging from a grant writing boot camp to individual consultations on specific projects. The Center for the Study of Social Justice, the Howard H. Baker Jr. Center for Public Policy, the UT Humanities Center, and the National Institute for Mathematical and Biological Synthesis are just a few of the centers at UT with opportunities for meaningful interdisciplinary collaboration. Our campus is just 25 miles east of Oak Ridge National Laboratory and all the resources it offers to investigators in energy-related fields. Our Faculty Development Leave program for tenured faculty provides time to research, write, and visit other institutions. It provides a semester’s leave at full pay or a year’s leave at half pay once every seven years.

Scholarship

A variety of awards are dedicated to providing seed funding for new research projects; travel monies to advance established research projects; funds to defer the costs of exhibition, performance, or publication; and support for faculty who accept residential fellowships such as Fulbright Scholar Awards.

Service-Learning

Service-Learning works closely with centers and offices at UT to address faculty and community needs while supporting and increasing the level of course-based service-learning across campus. We offer faculty members individual consultations, group trainings, assistance with student placements, processing of student insurance payments, and customized pre-service trainings for their students.

Teaching

Teaching & Learning Innovation, UT Libraries, and the Instructional Department of the Office of Information Technology provide individual consultations, workshops, and training programs to help both junior and senior faculty members reach their instructional goals.

Faculty & Family Care Policy

UT provides support for faculty members who are giving birth, adopting or fostering a child, or experiencing a serious illness (their own or a family member’s). Tenure-track faculty can request to stop the tenure clock for up to a year for each event twice during the probationary period.

Dual Career Support

The Vice Provost for Faculty Affairs works with other campus units and the community to identify employment opportunities for spouses and partners moving to our area.

Benefits

We offer a generous benefits package, including a 50 percent discount on undergraduate tuition for the children or spouses of UT employees at any public university in Tennessee.

We look out for the safety and well-being of our co-workers through the **Employee Assistance Program** and **946-CARE Hotline**.

The RecSports **Plus-One** program provides a low-cost full gym membership that can include another member of your household.

The **Early Learning Center** provides high-quality full-day early education programs at competitive prices for young children six weeks through kindergarten.

The **Community Practice** at the UT Veterinary Medical Center serves the general needs of dogs and cats belonging to UT employees at an affordable rate.

[hr.tennessee.edu/benefits](http://hr.tennessee.edu/benefits)



**17:1**  
student-to-faculty  
ratio

**1,700+**  
instructional  
faculty

**28,000+**  
total students

**CARNEGIE  
CLASSIFICATIONS**  
**Doctoral University**  
(highest research activity)  
**Community Engagement**  
(in conjunction with the  
UT Institute of Agriculture)

UT spends  
more than  
**\$200  
MILLION**  
annually on  
research

**63**  
research centers  
and institutes

**5**  
joint research  
institutes with  
Oak Ridge  
National  
Laboratory

**15**  
joint UT-ORNL  
Governor’s  
Chairs



# KNOXVILLE AT A GLANCE

**Cost of living**

17 points lower than US average

**Average home price**

\$178,624

**Average commute time**

19.7 minutes

**No state or local income tax**

**Population**

Knoxville: 186,164

Metro: 866,328

**Weather**

Average high temperature: 69.3

Average low temperature: 49.7

Average precipitation: 48 inches  
(6.5 inches of snow)

Knoxville draws enthusiastic praise as a great place to live. Located in the heart of East Tennessee with the Great Smoky Mountains for a backyard, Knoxville offers the charm of a small Southern city with opportunities and activities that range from green energy initiatives to thriving culinary and music scenes. Citing both affordability and quality of life, **U.S. News and World Report ranked Knoxville among the 100 best places to live for 2017.**

**Events/Entertainment**

Knoxville’s revitalized downtown hosts an abundance of annual events including the monthlong Dogwood Arts celebration and the acclaimed Big Ears festival, which the *New Yorker* has called “the most open-minded music gathering in the country.” A rich entertainment scene features everything from local bluegrass groups and jazz ensembles to national acts and Broadway tours, plus university and Knoxville opera companies and symphony orchestras.

**Cuisine**

Our city’s restaurants serve up regional specialties like barbecue and fried chicken, and biscuits are so popular they have their own annual festival. But the area’s culinary map stretches far beyond the South, with restaurants offering an array of global cuisines from French to Latin American to Ethiopian to Korean—and our farmer’s markets and specialty stores provide a wealth of options for home cooks. Local brewpubs have put Knoxville on the map for connoisseurs of craft beer.

**Outdoors**

The Great Smoky Mountains National Park, about an hour away, is home to more than 800 miles of maintained trails that are perfect for hiking and camping. Numerous rivers and lakes in the region provide easily accessible sites for fishing, kayaking, and tubing. Closer to home, Knoxville itself has more than 80 miles of greenway trails, some of which connect to our acclaimed Urban Wilderness—1,000 acres of parks, trails, and forests along Knoxville’s south waterfront, less than a mile from downtown.

**Travel**

Sometimes being able to get away from home is just as important as being able to settle into it. Luckily, Knoxville is just a half-day’s drive from weekend getaways in Asheville, Nashville, Atlanta, Charlotte, and Lexington. Long-distance travel is also convenient. Knoxville’s airport has five major airlines serving 19 nonstop destinations, including Atlanta, New York, Chicago, Miami, Houston, and Philadelphia.

**Schools**

From public to private, magnet to charter, Knoxville offers a variety of educational opportunities for children. US News and World Report ranks Farragut High School 9th and the L&N STEM Academy, a magnet school near campus, 11th in the state of Tennessee.





# TOUR KNOXVILLE'S NEIGHBORHOODS

With its low cost of living and affordable real estate, Knoxville is a great place to settle. Housing options are suited to a wide variety of tastes, with downtown buildings, walkable historic neighborhoods, riverfront properties, suburban areas, and even country life within a convenient commuting range. Tour a few of Knoxville's unique and varied neighborhoods:

### A. DOWNTOWN

**Area:** Central  
**Style:** Converted historic buildings are now lofts, condos, and apartments.  
**Amenities:** Walkability is beloved by residents who patronize the area's shops, restaurants, entertainment venues, and bars. A short walk from campus means you may never drive to work again.

### B. FAIRMONT & EMORILAND BOULEVARDS

**Area:** North  
**Style:** Tudor, Spanish eclectic, and colonial revival homes intersperse with cottage-style abodes on two charming tree-lined boulevards.  
**Amenities:** Sidewalks connect the boulevards to side streets and nearby shopping areas. A quick and easy commute to campus, downtown, and the interstate system.

### C. FOUNTAIN CITY

**Area:** North  
**Style:** A mix of neighborhoods dating back to the 1920s, leafy established suburbs, and country roads just north of Knoxville.  
**Amenities:** The North Broadway business district is packed with shopping and dining options—and Fountain City Lake, a historic heart-shaped duck pond.

### D. ISLAND HOME

**Area:** South  
**Style:** Craftsman and bungalow-style houses line the cozy streets of this historic streetcar suburb.  
**Amenities:** Conveniently located to downtown Knoxville and campus, and this neighborhood is just a stone's throw away from Ijams Nature Center and the Urban Wilderness with its 1,000 forested acres along the waterfront.

### E. HOLSTON HILLS

**Area:** East  
**Style:** A mix of 1920s–60s estate homes and modest cottages peek out from between magnificent old trees on large lots of gently rolling hills in this historic neighborhood.  
**Amenities:** Enclosed by the Holston River and Holston Hills Country Club golf course, this quiet neighborhood is secluded, yet just a quick drive to I-40, shopping, and campus.

### F. FARRAGUT

**Area:** West  
**Style:** From large lakeview homes to new family-friendly developments and midcentury ranchers.  
**Amenities:** Residents are drawn by community events as well as numerous sports, shopping, and dining options. Outdoor enthusiasts can enjoy more than 15 miles of greenway trails, well-maintained parks, and recreation areas.

### G. ROCKY HILL/WEST HILLS

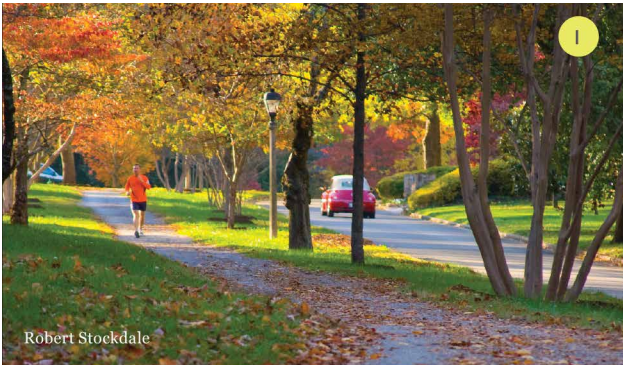
**Area:** West  
**Style:** Charming midcentury cottages, ranchers, and more modern houses line shady streets.  
**Amenities:** A quiet suburban area just a short drive from campus and even closer to a wide variety of Knoxville's most popular shopping, dining, and recreation parks and greenways.

### H. FOURTH AND GILL

**Area:** North  
**Style:** Restored late 19th- to early 20th-century Queen Anne and craftsman houses make up this close-knit community.  
**Amenities:** A neighborly, active community just north of downtown and UT that embraces progressive urban living.

### I. SEQUOYAH HILLS

**Area:** West  
**Style:** A mix of Tudor, colonial, and new traditional homes fill this self-contained pocket enclosed by the Tennessee River.  
**Amenities:** Stroll along the mansion-lined Cherokee Boulevard and riverside Sequoyah Hills Park. A short drive from campus, shopping, and entertainment venues.







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