946-CARE for distressed Faculty & Staff

- 946-CARE is a referral line that students, faculty, staff, or any campus community member can call with concerns about the safety and well-being of UT faculty or staff.

- 946-CARE is answered by Human Resources professionals Monday-Friday from 8AM-5PM. After hours, weekends, and during scheduled closings the line is answered by the UT Police Department.

- 946-CARE assists in connecting employees with available supports and resources, and encourages wellness and personal safety through case management and threat assessment.

- 946-CARE is housed in the Office of Human Resources, located in the Student Services Building, Suite 105 (in Circle Park behind the Torchbearer).
946-CARE Response Team

- Human Resources
- Office of Equity and Diversity
- Office of the Provost
- UT Police Department
- UT Psychological Clinic
- Office of the General Counsel (advisory)
Case Management & Threat Assessment

The 946-CARE Response Team was established to foster faculty and staff success and well-being, while meeting the immediate needs of our campus community. Our goal is to encourage wellness and personal safety through case management and threat assessment; ultimately to prevent tragedies such as violence and suicide.

**Step 1: Intake**
- Person calls 946-CARE
- Intake form completed
- Chair review & follow up
- Resources and referrals provided

**Step 2: Case Management**
- Potential harm to self?
- Inability to care for self?
- Response Team convenes
- Possible case management

**Step 3: Threat Assessment**
- Potential threat of violence to others?
- Fear of violence in target/third party?
- Significantly disruptive behavior
- Response team convenes; threat assessment