INTERNAL SEARCH

ANNOUNCEMENT

Position: Department Head, Agricultural Leadership, Education, and Communications

The University of Tennessee is seeking internal applications and nominations for the position of Department Head of Agricultural Leadership, Education and Communications. This is a 12-month, tenure track position with a 100% administrative appointment.

The Department of Agricultural Leadership, Education and Communications is a vibrant department that offers bachelor’s and master’s degrees that equip educators, leaders, and communicators with the knowledge and skills needed to inspire innovation and overcome challenges in the agriculture and natural resource industries. The academic offerings encompass both residential and online options. The department is the academic home to 12 faculty and two professional staff. Approximately 66 undergraduate and 61 graduate students are currently enrolled in the department. The department is also home to the Smith Center for International Sustainable Agriculture that works with faculty, staff, and students to develop sustainable solutions to the world’s food and natural resource challenges.

Additional information is available at Agricultural Leadership, Education & Communications | Department of Agricultural Leadership, Education and Communications (tennessee.edu).

JOB DESCRIPTION

The Department Head serves as the administrative head responsible for leadership of all departmental programs and has responsibility for planning, fiscal management, human resources, and facilities. The Department Head reports to the deans of the Herbert College of Agriculture, AgResearch, and UT Extension and works with the three dean offices to accomplish departmental goals and objectives and to deliver nationally and internationally recognized programs in teaching, research, and Extension. This role includes articulating and promoting the department’s vision to provide high-quality, relevant education and training for its students to serve as stellar educators, leaders, and communicators to Tennessee and abroad. The University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University.

REQUIRED QUALIFICATIONS

The successful candidate must qualify for the rank of Professor in the Department of Agricultural Leadership, Education and Communications with an earned doctorate in Education, Agricultural Education, Higher Education Administration, Extension Education, Leadership and Communications, or a related field of study.
• An understanding, appreciation, and commitment to the tripartite mission of a land grant university.
• Work experience that has demonstrated skills and abilities to successfully perform the duties of this position.
• Effective communication, consensus building, interpersonal and leadership skills.
• A record of outstanding professional accomplishments in research or scholarly activity, teaching, or leadership.
• A knowledge of and commitment to equal employment opportunity and affirmative action.

DESIRED QUALIFICATIONS

• Experience assessing priorities, strategic planning and its implementation, and adapting to change in a progressive multidisciplinary environment.
• Skills in effective management of human and fiscal resources.
• Ability to interact and communicate with stakeholders across the state in support of the department’s programs, initiatives, and advancement priorities.

COMPENSATION AND BENEFITS

Compensation is competitive and will be based on education, experience, and qualifications. The University offers a comprehensive benefits package to all regular employees including health and dental insurance, life insurance, and multiple retirement plans.

NOMINATION AND APPLICATION PROCESS

Screening of applicants’ credentials will begin immediately and continue until the position is filled. Applications should include the following: 1.) letter of application detailing leadership philosophy and illustrating commitment to the land-grant tripartite mission of Extension, teaching, and research; 2.) complete and current curriculum vitae; 3.) names, addresses, telephone numbers, and e-mail addresses of four professional references that the Search Committee may contact; and 4.) copy of transcripts showing degree(s) conferred.

Nominations and applications should be sent to the Search Committee Chair: Dr. Don Hodges, Head of the Department of Forestry, Wildlife, and Fisheries; 427 Plant Biotechnology Building, 2505 E. J. Chapman Drive, Knoxville, TN 37996-4563 Phone: 865-974-7126; E-mail: dhodges2@utk.edu.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status.