The Coming Year:
From the Now to the Future

Academic Leadership Retreat
August 2021

The University of Tennessee
Knoxville
Good News
Covid is still with us

- We have the vaccine
- We are back in class
- Work our way through it
Leaders Bring the Calm

• Wait to act
• Surround yourself with advisors
• Left foot, right foot, breathe
Priorities for 2021-2022

**Strategic Vision**
- Volunteer Experience
- Modular curriculum & calendar innovation
- Research & Innovation Investments

**High Quality Processes**
- BAM; CRM; Business process review; capacity analysis
- Innovative & agile
- Leadership development
- UTIA resources and support

**Presence & Visibility**
- ‘It Takes a Vol’ brand rollout
- Enhanced UTK visibility in the state
- Innovative partnerships with UT Extension
- Vol is a Verb
Strategic Vision:  
*It Takes A Volunteer*
**Goal 1:** Provide high quality educational opportunities for people at every stage of life, whenever and wherever they seek to learn.

- Collaborative, inquiry-based, experiential opportunities
- Opportunities that are responsive to needs of learners
- Meet 21st century workforce needs
- Accessible to communities across Tennessee and beyond

- 5-year Transformational Metrics
- 5-year Operational Metrics

**The Volunteer Experience**
Goal 2: Create a more just, prosperous, and sustainable future through world-class research, scholarship and creative work.

- Strengthen impact, reputation of research, scholarship, creative activities
- Ensure research outcomes we generate lead to the creation of more just prosperous sustainable future
- Invest in state-of-the art research infrastructure

- 5-year Transformational Metrics
- 5-year Operational Metrics

Research that makes life & lives in Tennessee better
Goal 3: Develop and sustain a nurturing university culture where diversity and community are enduring sources of strength

- Implement structures/practices that attract and retain a diverse community of faculty, staff, students
- Challenge students to examine understanding of the world & their capacity to acts of members of an inclusive community
- Nurture change that supports inclusive behaviors and culture of respectful dialogue

- 5-year Transformational Metrics
- 5-year Operational Metrics
Goal 4: Empower and sustain a culture of collaboration, adaptability, and innovation

- Campus-wide culture of innovation and collaboration at all levels
- Adapt current structures and systems to foster identity and collaboration while supporting innovation
- Develop incentives for innovative and transformational work that breaks or blurs the lines of silos

- 5-year Transformational Metrics
- 5-year Operational Metrics

Nimble & innovative
Goal 5: Connect with every Tennessean and with communities around the world, inspiring future Volunteers to join our diverse community

- Deepen and extend the university’s ability to connect with Tennesseans
- Establish, build upon and streamline processes to identify community needs and activate university resources to meet those needs
- 5-year Transformational Metrics
- 5-year Operational Metrics

Modern research land grant university