ANNOUNCEMENT

Department Head
Department of Psychology
College of Arts & Sciences

INTERNAL SEARCH

The Department of Psychology at the University of Tennessee, Knoxville, invites applications for the position of Department Head. The Psychology faculty intends to continue its collective commitment to Research, Graduate Education, Undergraduate Education, and Service that has gained national recognition for excellence. In 10 to 15 years we hope to be in the Top 25 public Psychology departments, with a collegial, supportive, expanded faculty of at least 40 members representing: accredited professional programs in Clinical Psychology and in Counseling Psychology; and specialties in Biological, Cognitive, Developmental, and Social Psychology; with added capability in neuroscience, with appropriate infrastructure and resources from the College and from external funding.

• Research: Emphasis on quality publications, research leadership, and external funding for 2/3 of faculty.

• Graduate education: Expanded ~40% with growth of faculty; 5 autonomous, equitably staffed and resourced specialties.

• Undergraduate education: More rigorous major; added upper-division courses including multicultural & diversity focus; smaller classes; larger honors program; excellent departmental advising center – all designed to contribute to UT goals for student retention.

• Service: Local service via the Psychological Clinic & PhD student placements at UT Counseling Center & community service organizations; research in collaboration with service organizations.

• Faculty: More diverse (more women & members of minoritized groups) and larger (N≥40).

• Infrastructure & resources: 40% increase in external development funds; 5-year, nationally competitive funding for all graduate students, with 20% of our graduate students supported by external grant funding; faculty salary parity with peer institutions & 1/1 teaching loads for grant- & research-active faculty; free-standing Psychological Clinic facility; more laboratory space & expanded, renovated office space; and access to neuroscience and imaging equipment.

Next Department Head's Qualifications

For the next Head to effectively lead the Department toward this future, we identified 8 key qualifications:

• Minimum qualifications include a tenured faculty member at the rank of full professor with tenure in a University of Tennessee Department of Psychology.

Preferred qualifications include:

• Skill in advocacy and negotiation for resources for the Department; skills at fundraising & development.

• Leadership: capacity to lead the Department toward achieving our evolving, shared vision of our future.

• Fairness in representing all departmental constituencies.

• Awareness and training in issues of diversity, equity, and inclusion with the goal of creating a space where individuals from minoritized backgrounds feel welcome, valued, and supported

• Excellent communication skills and effectiveness at managing and resolving conflict.

• Integrity in professional relationships.

• Demonstrated effectiveness in managing people and resources.

• Commitment to shared governance and transparency in decision-making.

• Accomplished, recognized scholar familiar with diverse areas of psychology.

We are seeking candidates who will contribute in meaningful ways to the diversity and intercultural goals of the university. Interested applicants should apply via Interfolio (http://apply.interfolio.com/97590) with the following application materials: a letter of application that includes a vision statement, a diversity and inclusion statement, a leadership plan and a curriculum vitae. Review of applications will begin November 29, 2021, and continue until the position is filled.

All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental...
disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law.