

A world enriched by our **ideas**, improved through our **action**, and inspired by the **Volunteer spirit** of service and leadership

CULTIVATING  
THE **VOLUNTEER**  
EXPERIENCE

CONDUCTING RESEARCH  
THAT **MAKES LIFE AND**  
**LIVES BETTER**

ENSURING A CULTURE  
WHERE **VOL IS A VERB**

MAKING OURSELVES  
**NIMBLE AND ADAPTABLE**

EMBODYING THE MODERN,  
**R1 LAND-GRANT**  
**UNIVERSITY**

# Setting the Agenda

Academic Leadership Retreat, 2023

THE UNIVERSITY OF  
**TENNESSEE**   
KNOXVILLE

OFFICE OF THE PROVOST



# UT: Strong and growing stronger

Outcomes

Infrastructure

Research

Enrollment

Engagement

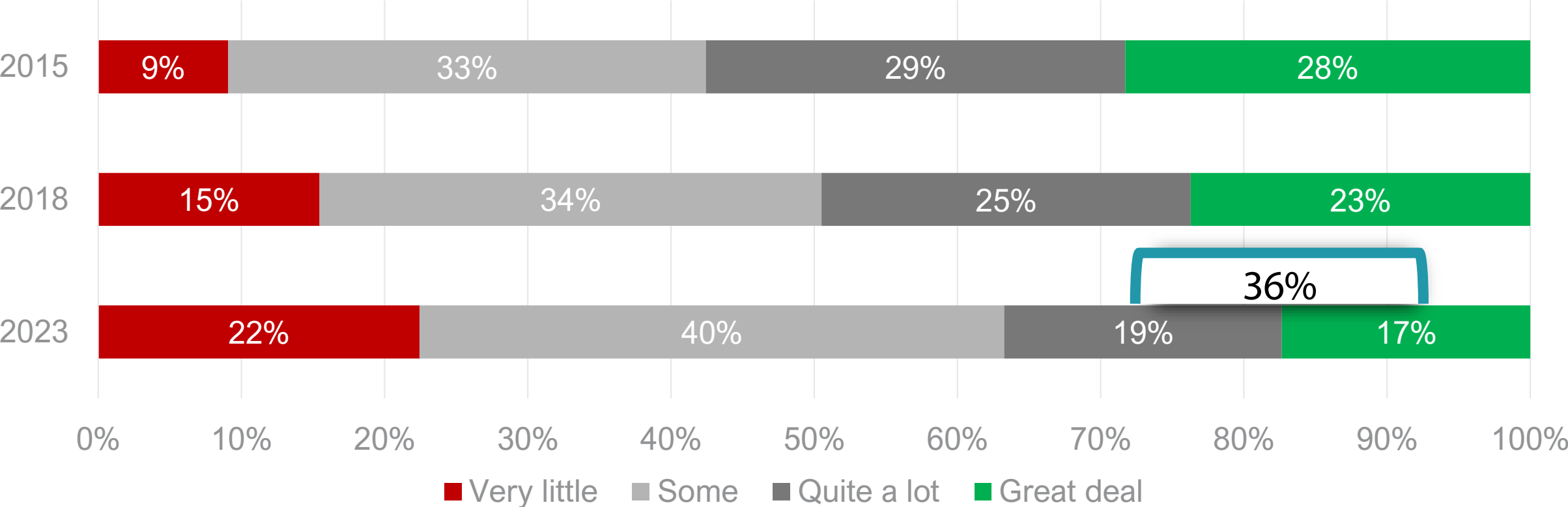
Support

Reputation



# Perceptions

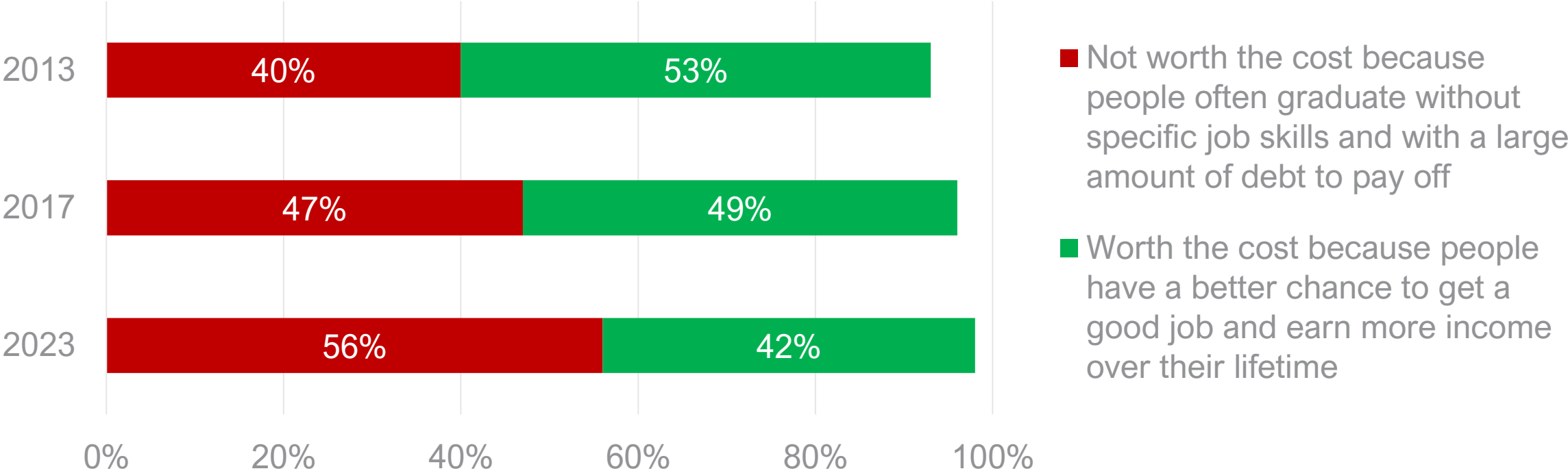
Gallup: Americans' confidence in higher education falls to 36%



Source: Gallup, "Americans' Confidence in Higher Education Down Sharply," July 11, 2023. Results are based on telephone interviews conducted June 1-22, 2023, with a random sample of ~1,013—adults, ages 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is ±4 percentage points at the 95% confidence level.

# Perceptions

Wall Street Journal-NORC poll, 1,200 adults: A four-year college education is ...



Article: Wall Street Journal, "Americans Are Losing Faith in College Education, WSJ-NORC Poll Finds," April 3, 2023. Full question: When it comes to getting a four-year college degree, which of the following statements comes closer to your point of view? A four-year college education is... 'Don't know'/skipped/refused responses not shown. Numbers that don't add up to 100 are due to rounding. Sources: WSJ/NORC poll of 1,019 adults, conducted March 1-13, 2023; margin of error +/- 4.1 pct. pts. 2017 data from WSJ/NBC survey of telephone poll of 1,200 adults conducted Aug. 5-7; margin of error +/- 2.8 pct. pts. 2013 data from CNBC AAES survey of June 2013.

---

These findings are indeed sobering for all of us in higher education, and in some ways, a wake-up call.

We need to do a lot better job at storytelling, but we need to improve our practice. That seems to me to be the only recipe I know of regaining public confidence.

---

TED MITCHELL, PRESIDENT,  
AMERICAN COUNCIL ON EDUCATION,  
on WSJ-NORC findings

# Access

Among adults with at least one parent with a bachelor's degree ...

**64%**

... earned a bachelor's degree

Among adults whose parents did not attend college ...

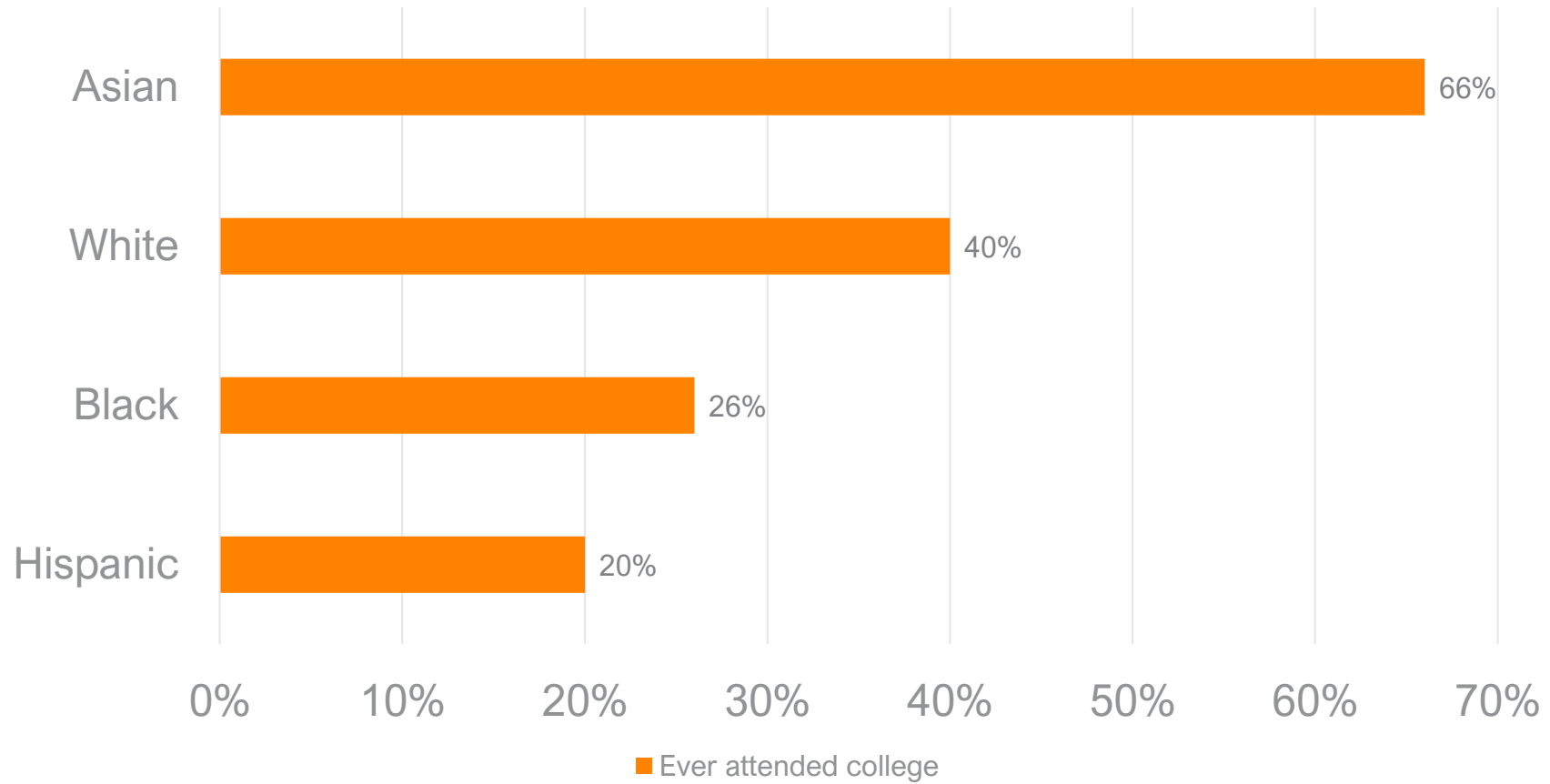
**19%**

... earned a bachelor's degree

Source: Economic Well-Being of U.S. Households in 2022, Board of Governors of the Federal Reserve System. Adults are students 18+

# Access

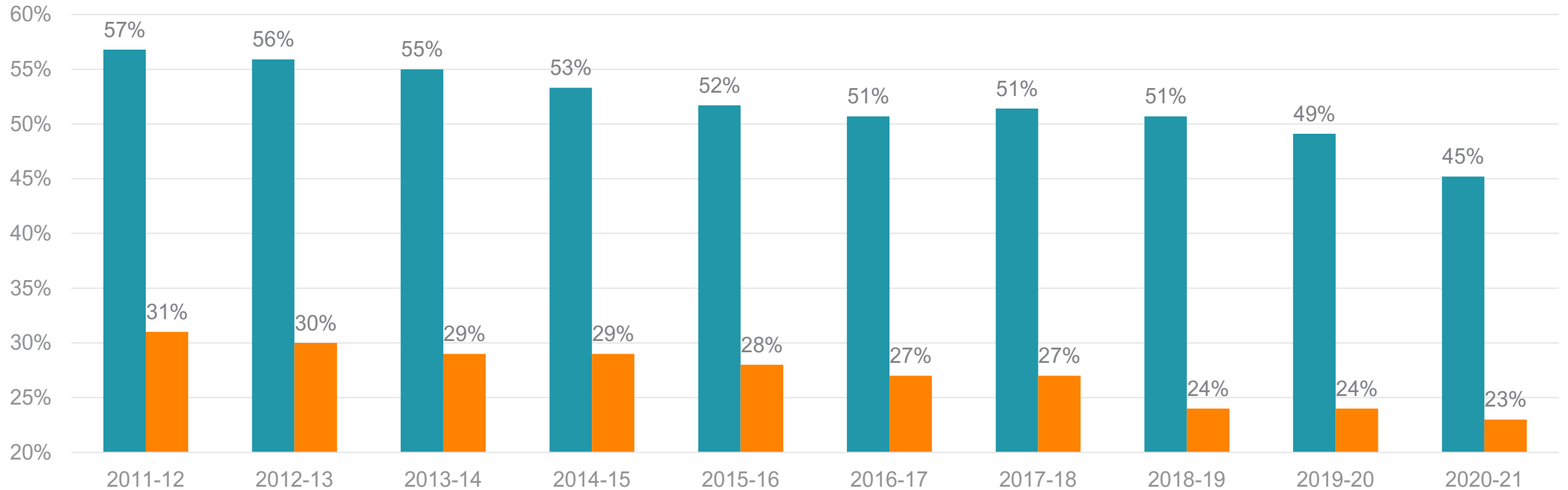
Received bachelor's degree or more: race/ethnicity



Source: Economic Well-Being of U.S. Households in 2022, Board of Governors of the Federal Reserve System

# Access

Percent Pell grants among first-time, full-time, degree-seeking undergraduates



Source: Integrated Post Secondary Education Data System (IPEDS)

■ Statewide ■ UTK





# Civic Values

“In politics, the competition for ideas, the competition for the right to serve, is fundamental and it is political. But it must be accompanied by a decent respect for the other fellow’s point of view. Because if you don’t do that, the whole system falls, it collapses, if you don’t admit that **the other person may be right** from time to time.”

SENATOR HOWARD BAKER

# Well-being

---

“When institutions commit to working toward a culture of better balance, faculty members feel heard and empowered to consider balance in their own work and lives.”

REBECCA POPE-RUARK

Author, *Unraveling Faculty Burnout*

---

Article” “You’ve Burned Out. Now What?”, September 19, 2022, Chronicle of Higher Education

A world enriched by our **ideas**, improved through our **action**, and inspired by the **Volunteer spirit** of service and leadership

CULTIVATING  
THE **VOLUNTEER**  
EXPERIENCE

CONDUCTING RESEARCH  
THAT **MAKES LIFE AND**  
**LIVES BETTER**

ENSURING A CULTURE  
WHERE **VOL IS A VERB**

MAKING OURSELVES  
**NIMBLE AND ADAPTABLE**

EMBODYING THE MODERN,  
**R1 LAND-GRANT**  
**UNIVERSITY**

# Setting the Agenda

Academic Leadership Retreat, 2023

THE UNIVERSITY OF  
**TENNESSEE**   
KNOXVILLE

OFFICE OF THE PROVOST